

THE GENERAL MEETING OF
SHAREHOLDERS
SONG DA 6
JOINT STOCK COMPANY

No.: 05/NQ-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, June 26, 2026

DRAFT

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONG DA 6 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Song Da 6 Joint Stock Company promulgated under Decision No. 03/QĐ-ĐHĐCĐ, dated July 13, 2021 of the 2021 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company;
- Pursuant to the Minutes of the General Meeting of Shareholders No. 01/BB-ĐHĐCĐ, dated June 16, 2026; the Minutes of Vote Counting for matters within the authority of the General Meeting of Shareholders; the Minutes of Vote Counting for the election of members of the Board of Directors of the Company for the 2026–2031 term; the Minutes of Vote Counting for the election of members of the Board of Supervisors of the Company for the 2026–2031 term by shareholders and authorized representatives of shareholders attending the 2026 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company.

DECISION:

Article 1. The General Meeting of Shareholders resolves to approve the following matters:

1. Report on production and business results and activities of the Board of Directors in 2025 (as presented in the documents submitted to the General Meeting).
2. Report on operational results of the Board of Supervisors in 2025 and the operational plan for 2026 (as presented in the documents submitted to the General Meeting).
3. Audited Financial Statements for 2025, with several key indicators:

No.	Indicators	Unit	Plan
1	Revenue	VND	43,857,083,918
2	Profit		
-	Profit before tax	VND	(67,046,947,984)
-	Profit after tax	VND	(67,046,947,984)
3	Total assets	VND	721,694,221,051

-	<i>Current assets</i>	VND	661,484,675,011
-	<i>Non-current assets</i>	VND	60,209,546,040
4	Total capital sources	VND	721,694,221,051
-	<i>Liabilities</i>	VND	607,951,609,421
-	<i>Equity</i>	VND	113,742,611,630

Detailed report presented to the General Meeting.

4. Profit distribution and dividend plan for 2025:

4.1. 2025 profit distribution plan:

No.	Indicators	Unit	Profit Distribution
1	Total profit before tax for the year	VND	(67,046,947,984)
2	Taxable income for corporate income tax purposes	VND	(67,046,947,984)
3	Corporate income tax	VND	0
4	Profit after tax (4 = 2 - 3)	VND	(67,046,947,984)
5	Retained earnings carried forward from previous years	VND	(275,066,389,819)
6	Declared dividend distribution	VND	0
7	Charter capital	VND	347,716,110,000
8	Allocation to enterprise funds	VND	0
9	Retained earnings carried forward to the following period	VND	(342,113,337,803)

4.2. The Company will not distribute dividends for 2025 because the conditions for dividend distribution were not satisfied.

5. Production and business plan for 2026 with key indicators:

No.	Indicators	Unit	Plan
I	Total value of production and business activities	VND billion	253.561
	Construction activities	VND billion	251.209
	Other business and service activities	VND billion	2.352
II	Financial plan		
1	Revenue	VND billion	283.302

2	Profit		
	Profit before tax	VND billion	18.270
	Profit after tax	VND billion	18.270
3	State budget contributions	VND billion	5.625
4	Profitability ratios		
	Profit margin (Profit before tax/Revenue)	%	6.4
	Profit after tax/Charter capital	%	5.3
	ROE (Profit after tax/Equity)	%	13.8
5	Charter capital	VND billion	347.716
6	Equity	VND billion	132.012

The detailed report on the 2026 operational plan attached hereto has been submitted to the General Meeting of Shareholders.

6. Selection of the auditing firm for the audit of the 2026 financial statements:

Based on the Proposal of the Board of Supervisors of the Company, it is proposed that the General Meeting of Shareholders authorize the Board of Directors of the Company to select one (01) among the following three (03) auditing firms satisfying the conditions prescribed by the Ministry of Finance and the State Securities Commission to perform the audit of the 2026 financial statements, as proposed by the Board of Supervisors:

- VACO Auditing Company Limited;
- UHY Auditing and Consulting Company Limited;
- Auditing Company Limited & Vietnam Appraisal (AVA);

7. Approval of the policy for transactions between the Company and its related party, namely Song Da Corporation – JSC, and authorization to the Board of Directors (“BOD”) of the Company to approve contracts with Song Da Corporation – JSC:

7.1. Scope of authorization:

a. The General Meeting of Shareholders approves in principle the Company’s execution of contracts and transactions with Song Da Corporation - JSC, being a related party of the Company, during the 2026 fiscal year and until the next Annual General Meeting of Shareholders. Transaction categories include but are not limited to:

- (i) Construction contracts;
- (ii) Joint venture and cooperation agreements;
- (iii) Goods sale and purchase agreements and service supply agreements;
- (iv) Asset and office lease/sublease agreements;
- (v) Loan and asset borrowing agreements;
- (vi) Other business transactions consistent with the Company’s registered business lines.

b. The General Meeting of Shareholders authorizes the Board of Directors to perform the following tasks:

(i) To review, assess, and approve the specific terms and conditions of each contract and transaction arising with Song Da Corporation - JSC, *(including contracts with a value equal to or exceeding 35% of the total asset value of the Company as stated in the latest financial statements)*

(ii) To decide on amendments, supplements, extensions, or termination of the aforementioned contracts and transactions.

(iii) To appoint the legal representative of the Company to execute and implement contracts approved by the Board of Directors.

c. Principles of implementation:

(i) Transactions must comply with market principles, objectivity, transparency, and must not prejudice the interests of the Company and other Shareholders.

(ii) The Board of Directors shall be responsible for reporting the implementation results of these transactions at the nearest Annual General Meeting of Shareholders.

7.2. Authorization period:

From the date the Resolution of the 2026 Annual General Meeting of Shareholders is approved until the successful convening of the 2027 Annual General Meeting of Shareholders.

8. Approval of the production and business results for the 2021 - 2025 period:

No.	Indicators	Unit	Plan	Actual	Achievement Rate (%)
1	Total value of production and business activities	VND billion	2,703.066	1,131.332	41
2	Total revenue	VND billion	2,972.544	945.917	32
3	State budget contributions	VND billion	92.778	68.641	74
4	Profit before tax	VND billion	49.843	(306.569)	(615)
5	Profit after tax	VND billion	41.631	(315.022)	(757)
6	Profitability ratios:				
-	Profit before tax/Revenue (average)	%	2	(50)	(2,766)
-	Profit after tax/Average charter capital	%	2	(13)	(537)
-	Profit after tax/Average equity	%	3	(29)	(1,069)
7	Charter capital	VND billion	347.716	347.716	100
8	Equity	VND billion	191.972	113.743	59
9	Total assets	VND billion	860.080	721.694	84
10	Dividend payout ratio (average annual rate)	%/year	0	0	0
11	Total investment value	VND billion	0	0	0

12	Average monthly income per employee	VND million	11.700	11.172	95
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9. Approval of the 2026 - 2030 five-year production and business plan:

Key economic indicators (*annual indicators shall be reviewed and adjusted by the Annual General Meeting of Shareholders in accordance with actual conditions*):

No.	Financial Indicators	Unit	Development orientation for the 2026 - 2031 term					Total (Average)
			2026	2027	2028	2029	2030	
1	Value of production and business activities	VND billion	253.561	380.151	491.609	610.840	770.031	2,506.192
	Growth rate	%	1,166	50	29	24	26	259%
2	Total revenue	VND billion	283.302	313.526	395.512	497.374	629.192	2,118.906
3	State budget contributions	VND billion	5.625	14.889	17.005	21.209	24.502	83.230
4	Profit before tax	VND billion	18.270	10.507	19.776	29.842	37.751	116.147
5	Profit after tax	VND billion	18.270	8.406	15.820	23.874	30.201	96.571
6	Profitability ratios							
-	<i>Profit before tax/Revenue</i>	%	6%	3%	5%	6%	6%	5%
-	<i>Profit after tax/Charter capital</i>	%	5%	2%	5%	7%	9%	5.6%
-	<i>Profit after tax/Equity</i>	%	14%	6%	10%	13%	14%	11.4%
7	Charter capital	VND billion	347.716	347.716	347.716	347.716	347.716	347.716
8	Equity	VND billion	132.012	140.418	156.239	180.113	210.314	210.314
9	Total assets	VND billion	721.766	757.855	795.747	835.535	886.716	886.716
10	Dividend payout ratio	%	0%	0%	0%	0%	0%	0%
11	Total investment value	VND billion						
12	Average monthly income per employee	VND million	12.289	13.518	14.870	16.357	18.075	15.022

10. Election of members of the Board of Directors of the Company for the 2026 - 2031 term:

The General Meeting of Shareholders elected the Board of Directors of Song Da 6 Joint Stock Company for the 2026–2031 term, comprising the following five (05) members:

(1). Mr. - Year of birth: 19.....; Occupation:; Current position:

(2). Mr. - Year of birth: 19.....; Occupation:; Current position:

(3). Mr. - Year of birth: 19.....; Occupation:; Current position:

(4). Mr. - Year of birth: 19.....; Occupation:; Current position:

(5). Mr. - Year of birth: 19.....; Occupation:; Current position:

11. Election of members of the Board of Supervisors of the Company for the 2026 - 2031 term:

The General Meeting of Shareholders elected the Board of Supervisors of Song Da 6 Joint Stock Company for the 2026–2031 term, comprising the following three (03) members:

(1). Mr. - Year of birth: 19.....; Occupation:; Current position:

(2). Mr. - Year of birth: 19.....; Occupation:; Current position:

(3). Mr. - Year of birth: 19.....; Occupation:; Current position:

12. Approval of amendments and supplements to the Charter of Song Da 6 Joint Stock Company:

(with the amended and supplemented Charter attached hereto)

13. Approval of amendments and supplements to the Internal Regulations on Corporate Governance:

*(with the amended and supplemented
Internal Regulations on Corporate Governance attached hereto).*

14. Approval of amendments and supplements to the Regulations on operation of the Board of Directors of the Company:

*(with the amended and supplemented
Regulations on the Operation of the Board of Directors attached hereto).*

15. Approval of remuneration levels for the Board of Directors and the Board of Supervisors in 2025:

No.	Position	Quantity	Monthly Remuneration (VND)
1	Concurrent Chairman of the Board of Directors	01 person	5,950,000
2	Concurrent Member of the Board of Directors	04 persons	4,250,000
3	Member of the Board of Supervisors	02 persons	2,550,000

16. Remuneration plan for the Board of Directors and the Board of Supervisors in 2026:

The General Meeting of Shareholders authorizes the Board of Directors of Song Da 6 Joint Stock Company to formulate and approve the remuneration plan for the Board of Directors and the Board of Supervisors for 2026 in accordance with the law and the

Company's Charter, and in line with the business plan and actual business performance of 2026.

Article 2. The General Meeting of Shareholders resolves not to approve the following matters:

1.
2.

Article 3. The Board of Directors of Song Da 6 Joint Stock Company is assigned to direct and supervise the Executive Board in organizing and implementing this Resolution effectively; the Board of Supervisors shall supervise the implementation of this Resolution in accordance with the law, the Company's Charter and the Internal Regulations of the Company.

Article 4. The Board of Directors, the Board of Supervisors, the General Director, relevant organizations and individuals of the Company, and shareholders shall implement this Resolution accordingly./.

Recipients:

- *As stated in Article 3;*
- *SSC (for reporting);*
- *HNX (for reporting);*
- *Company website;*
- *Archived: BOD.*

**ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE GENERAL MEETING
CHAIRMAN OF THE BOD**



Dang Quoc Bao